

Diversity, Equity, and Inclusion Task Force Minutes
16 September 2022

Present: Lexey Bartlett, Katie Mudd, and Brett Iarrobino

Apologies: Leigh Dillard, DeAndra Miller, Namon Kent, and Kevin Stemmler (member as available)

The main agenda was to work on the DEI Statement for the website, but we also discussed the responsibility of and form of the land acknowledgement going forward (a template has been created that can be modified for future locations, supervised by the Communications Committee and with the involvement of others, especially Student Leadership, as desired). The recommendation was also made to develop a DEI Advisory Council to support DEI initiatives in committees and to advise on best practices where needed, in order to offer support as the Task Force comes to an end.

Lexey had proposed a draft statement based on a structure that came out of the pre-Convention meeting in the spring and our observations of other statements, and Katie, Brett, and she spent time revising and wordsmithing that draft. Some progress was made but further feedback from those unable to be present is needed; one key concern is to ensure that the statement doesn't sound self-congratulatory. That is a risk in the second paragraph that turns from a values statement to consideration of how we put our values into practice. We had some ideas, but ran out of time to keep revising. The draft and notes will be shared with the rest of the task force to produce a final draft that can then be shared with the Board for feedback.