

Board Development Committee Meeting Minutes March 19, 2013

Attending: Sarah Dangelantonio, Karlyn Crowley, William Johnson

1. Membership on this committee – who should be on this committee? What sort of representation?
1-2 Regents, the President, members of the Executive Committee (all?some?) non-board members, SAs/SRs?
2. Focus Group or other activity at the Convention to provide info for future board members? *Could be a useful activity; Sarah will pursue in consultation with Savannah Committee Chair (Sid)*
3. Board Guides – Exec, Regents, etc. and clarifying expectations, responsibilities along with appropriate timelines for completion
We must get these guides developed. Executive Committee members and Regents have been asked to do this work. We may need to facilitate compilation with the help of eh Central Office. We need to develop a system of giving feedback regarding performance to all board members; for this sort of board evaluation, it should be “formative” evaluations, focusing on what was good/strengths, what could be better/weaknesses, including individual goal setting and self evaluation; this should occur on an annual basis
4. Discussion of the process for selecting Regents and reopening discussion of the notion of Regions/Regional representation in light of candidates for open positions
Given the ongoing situation with regional chapter sponsor interest (or lack of it) in applying for Regents positions, it seems prudent to have the Regional Structure for selection of Regents reviewed; keeping Regions makes sense, but does the Regent always have to come from that Region, especially if there are excellent candidates interested in being Regent but who are coming from better-represented areas (e.g. Eastern and Southern). Perhaps the Regents position needs to have a 4-year term limit instead of 8? How else might we get these Chapter Sponsors on the Board proper? They are already serving for years on committees as non-board members.
5. New Charge language for “Board Development Committee” (see below Nominating Committee/current language)
will be developed by the Chair with the input of current committee members; Bil will check with ASAE about their Board Development committees and charges; Karlyn will also check with her contacts and both will bring any new information into summer discussions and certainly into the Fall 2013 Committee Meeting.
6. Other – *wide ranging discussion that seems best suited to sending along to the Executive Committee for further discussions, including: Does there then need to be a Constitution Review Committee coming out of Strategic Planning or Executive Committee to review the situation of Regents and Alumni? Should the Board be reshaped? Should we*

dissolve committees that are no longer needed and establish some that are? How might the Board agenda be reshaped/adjusted? What role do the AR/AAR need to play, especially with any recommendations coming from the Alumni Ad Hoc Committee? Should Regents not have to be from the Region? Do Students need to be part of the Board or at Board Meetings (so little for them to do in the Fall either in or out of the Board Meeting, though they are needed for the Spring); Since the Central Office has enlarged its staff, do we need different/newly defined Board Positions? Would we function more effectively with fewer standing committees and creating ad hoc committees as issues come up?

Nominating Committee Charge

To review elections policy and procedures; to recommend any changes for elections to be held at the next convention; to develop a publicity plan; to recruit candidates and implement elections.